

IRON SHARPENS IRON MENTORSHIP PROGRAM

MENTORSHIP AGREEMENT & PARTICIPATION CONTRACT

Faith Over Fear Ministries

<https://www.fofministry.org>

Phone: (201) 772-1180

1. PURPOSE

This Mentorship Agreement establishes expectations between the Mentor, the Student/Protégé, and Faith Over Fear Ministries participating in the Iron Sharpens Iron – Future Is Ours Mentorship Program.

The purpose of this program is to promote leadership, personal development, faith-based encouragement, entrepreneurship, creative arts, community service, and life skills through mentorship and accountability.

2. MENTOR ROLE AND RESPONSIBILITIES

The Mentor serves as a positive influence, guide, and resource for the Protégé.

The Mentor commits to supporting personal growth, accountability, education guidance, and positive life development.

3. MENTOR PROFESSIONAL INFORMATION

Mentor Business Name: _____

Artist / Creative Name: _____

Business Website: _____

Primary Social Media Page: _____

Additional Professional Platforms: _____

Mentor Initials: _____

4. PROTÉGÉ ROLE AND RESPONSIBILITIES

The Protégé agrees to actively participate, communicate respectfully, follow program expectations, and work toward personal development goals.

5. REQUIRED CONTACT EXPECTATIONS

Two (2) Phone Calls or Check-ins Per Week

Mentor Initials: _____ Protégé Initials: _____

One (1) Face-to-Face Meeting Per Month (Minimum 30 Minutes)

Mentor Initials: _____ Protégé Initials: _____

Two (2) Additional In-Person Contacts Per Month

Mentor Initials: _____ Protégé Initials: _____

6. PROGRAM DEVELOPMENT GOALS

First 30 Days: Resume building and personal development planning.

Within 6 Months: Creation of a business concept or LLC.

Within 12 Months: Creation of a personal or business website.

7. COMMUNITY SERVICE REQUIREMENTS

Two community service days per year assisting elders, hospitals, or community needs.

Monthly Jersey City community cleanup participation.

Semi-Annual Business, Music, and Community Expo.

8. ANNUAL MENTORSHIP RETREAT

Participants may attend a mentorship trip lasting up to seven days with mentors and students.

9. RECREATIONAL AND LIFE SKILLS ACTIVITIES

Activities may include bowling, go-karting, horseback riding, music recording, self-defense training, and leadership workshops.

10. SAFETY AND LIABILITY

Mentors must maintain appropriate boundaries. Faith Over Fear Ministries is not liable for decisions outside official program activities.

11. VOLUNTARY PARTICIPATION

Participation is voluntary and may be ended by any party if the relationship is no longer beneficial.

12. PARENT OR GUARDIAN CONSENT

Participants under 18 require written parental permission.

13. AGREEMENT ACKNOWLEDGEMENT

Mentor Name: _____

Signature: _____ Date: _____

Protégé Name: _____

Signature: _____ Date: _____

Parent / Guardian Name: _____

Signature: _____ Date: _____

School Official Name: _____

Title: _____

Signature: _____ Date: _____

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